**The GSBGM Working Paper Series** 

# WORKING PAPER 3/00

Corporate Debt/Equity Ratios and the Korean Financial Crisis

Paul M. Dickie

© 2000 Paul M. Dickie

All rights reserved. Apart from any fair dealing for the purpose of private study, research, criticism or review, as permitted under the Copyright Act, no part of this document may be reproduced by any means, electronic, mechanical electrostatic photocopying or otherwise, or stored in a retrieval system without the prior permission of the authors.

ISSN 1173-4523 ISBN 0-475-11554-6

The GSBGM Working Paper Series 3/00, June 2000. \*Paul M. Dickie, 'Corporate Debt/Equity Ratios and the Korean Financial Crisis'

Please address enquiries concerning this paper direct to the author\*.

Other queries to: Angela Dolan Manager Administration Services Graduate School of Business and Government Management Victoria University of Wellington PO Box 600 Telephone: 64-4-463 5366 Wellington Facsimile: 64-4-463 5454 New Zealand E-mail: angela.dolan@vuw.ac.nz

\*Paul M. Dickie Graduate School of Business and Government Managemnt Victoria University of Wellington PO Box 600 Wellington New Zealand

Printed by Victoria University of Wellington Printers.

# **Corporate Debt/Equity Ratios and the Korean Financial Crisis**

By Paul M. Dickie\*

Abstract: High corporate debt/equity ratios are the key systemic issue in many explanations of the Korean financial crisis. Most analysts argue that high debt/equity ratios were linked with a weak credit culture in the financial sector and poor corporate governance. The facts dispute this. In this paper, the high Korean debt/equity ratios are shown to be consistent with the theory of capital structure in the context of asymmetric information and the Government assuming default risk. Korean debt/equity ratios reflect traditional firm behaviour and associated macroeconomic variables. To reduce high debt/equity capital structure, the Government has to transfer default risks back to the market, thereby reducing the moral hazards that determined rational investment behaviour. (JEL G3, L5, F3)

In the East Asian financial crisis of 1997/1998, Korea was surprisingly one of the most adversely affected. From one of the poorest countries in the early 1950s, Korea became an industrial economy within four decades endorsed by OECD membership in 1994.

Korean debt/equity ratios were not unusual in East Asia as Claessens (1998) noted:

In recent years, East Asia corporations were more highly leveraged than those of other countries. These high levels of debt went hand in hand with low profitability, suggesting that banks and other outside investors did a poor job of monitoring corporate management. Typically, banks did not apply modern credit-risk analysis and management techniques, and credit tended to flow to borrowers on the basis of close relationships with bank owners and to favored sectors, rather than on fundamentals, such as projected cash flows, or receivable collateral values.

\* Graduate School of Business and Government Management, Victoria University. This paper has benefited from comments by Alister McFarquhar of Cambridge University and by Robin Boumphrey and John Samy of the Asian Development Bank This assessment is endorsed by most other analysts. Similar views shaped the structural reforms in the financial and corporate sectors under the IMF program intended to restore confidence in the Korean economy (Lane et. al.,1999).

In the financial sector these reforms followed very closely the recommendations of the Presidential Commission on Financial Reforms (1997). High debt/equity ratios in the Korean manufacturing sector were not only long standing but to be expected given information asymmetry and the assuming of default risk by the Government. The crisis in Korea encourages elimination of moral hazard in corporate debt.

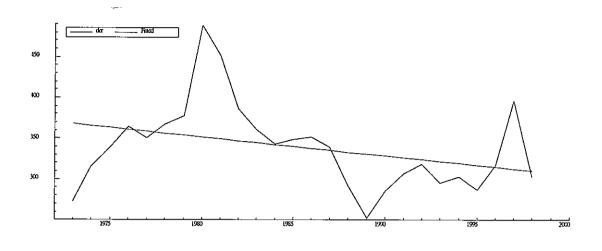
First the history of the debt/equity ratios in the manufacturing sector is reviewed in the context of both the macroeconomic and corporate finance theory. A model is constructed using the theory of capital structures under asymmetrical information with the Government assuming the default risk. In the model firm level parameters predominate, although macroeconomic variables are included. The paper concludes that high debt/equity ratios can be explained in terms of firm parameters, the exchange rate, and the Government's assumption of default risk.

# I. Debt/Equity Ratios in the Manufacturing Sector

Kim and Stone (1999) find that the pre-crisis corporate debt/equity ratios are inversely correlated with GDP during the East Asian crisis. The average debt/equity ratio in the Korean manufacturing sector, the ratio of total liabilities to net worth, has been the highest in East Asia. On a comparison over the 1987-1996 period, Korea's manufacturing sector debt/equity averaged 300 percent which was triple that in Taiwan (96), almost double that in the United States (153) and almost forty percent higher than that in Japan (221).<sup>1</sup> After an initial rise over the late 1960s due to interest rate subsidies and the desire of manufacturers to rapidly expand their operations using debt (Sundararajan,1987), the debt/equity ratio has been relatively stable between 1971-1998. Figure I. The trend is not highly significant and the coefficient is negative indicating some marginal decline over the time period under review. High debt/equity ratios have prevailed over the past 30 years.

<sup>&</sup>lt;sup>1</sup> Statistics are from the 1998 Financial Statement Analysis, Bank of Korea.





Government promoted chemical and heavy industries in the late 1960s by providing finance (Cho Soon, 1994). With the Korean economic slowdown in the early 1970s debt servicing became a problem so the Government felt obliged to assume the risk and bail out unsound firms with the August Third Measure (Emergency Decree on Economic Stabilization and Growth of 1972).<sup>2</sup>. Under this decree, all private loans some 34 percent of total credit were frozen. These loans were converted into long-term debt at favorable terms or into equity. Cho Soon (1994) concludes "Such measures further encouraged the Korean firms to incur debts without being seriously concerned about default." In other words the Government had assumed the default risk and sanctioned very high debt/equity ratios at the beginning of the period under review.

In the early 1980s the Korean economy experienced a recession and again many highly leveraged industrial groups encountered debt servicing difficulties. The Government restructured many of these debts on favorable terms in the mid-1980s and in some cases mandated sound corporations to take over their failing counterparts. Interest rate subsidies and favorable loan extensions were used as incentives (Balino and Ubide, 1999). Again the Government confirmed acceptance of high debt/equity ratios and its assumption of the default risk in the manufacturing sector.

<sup>&</sup>lt;sup>2</sup> Of course the relative underdevelopment of the debt market also had a major impact. As Nam Duck Woo (1995) explains this period "Korean companies were faced with a structural problem. There had been no long-term credit facilities whatsoever. The maturity of bank loans did not exceed one year. There had been very vigorous investment activities in the past ten years. The companies had to borrow short-term money for long-term investment. It was very natural for them to have a credit crunch."

Over these decades there was substantial market oriented liberalization in both manufacturing and financial sectors. The stock exchange was promoted and corporations were encouraged to seek public equity. While incentives were provided to reduce financial leverage, the Government never altered the acceptance of high debt/equity ratios or shed its assumption of default risk. In addition no bank was allowed to fail between 1971-1997.

# **II.** Capital Structures and Macroeconomics

In the context of savings, investment and the growth of the Korean economy, Sandarajan (1987) modeled the debt/equity ratio in manufacturing sector. He found significant relationships between foreign and corporate savings rates (relative to nominal GDP) and the real effective interest rate (incorporating the concept of an optimal debt/equity ratio).<sup>2</sup> While Sundarjan's approach could be updated to reflect econometric advances, it still would be deficient in its microeconomic foundations.

Corporate finance theory states that the cost of capital is independent of the financing mix in a world of perfect capital markets, rational investors, no taxes, and no default or bankruptcy costs (Modigliani-Miller theorm). In the case of taxes where interest is deductible, a firm should carry 100 percent debt (Modigliani and Miller, 1963). However, with high bankruptcy costs, there is a tradeoff between the tax advantages of higher debt levels and the increased likelihood of bankruptcy. In addition, due to asymmetrical information between insiders and outsiders, signalling theories support a "pecking" order of capital structures whereby retained earnings are preferred to debt and debt to equity. This sequencing explains corporate finance in Korea even when the Government assumes the default risk.

While microeconomics provides the foundations for a model, adding macroeconomic variables ensures that wider influences are included.

<sup>2</sup> In addition, the explanatory variables included the lagged value of the debt/equity ratio and a dummy variable representing the new policy regime that Sundarajan dated from 1973.

# **III.** The Model

The focus is on the behavior of the Korean manufacturing sector in the financial crisis, on its high debt/equity ratio and attendant risks. The variables which affect the high debt/equity ratios fall into two groups, firm specific and macroeconomic.

The debt/equity ratio relates to sales, the driver of investment. Investment and its financing affect the debt/equity structure. Myers (1984) suggests that firms prefer using retained earnings as their principal source of financing. Then external debt; external equity financing is the least preferred. When positive net present value (NPV) projects are financed with equity, information asymmetries between the insiders and the potential investors pose difficult problems (Myers and Majluf, 1984).<sup>3</sup> In signalling theory positive NPV projects are good news for potential investors but more equity is bad news relative to corporate valuation. The signal to investors tends to be mixed so firms are reluctant to issue equity. Korean managers are closely connected with the dominant family shareholder and these fears are intensified. The dominant shareholder is concerned about losing control through dilution of ownership with outside equity. So internally generated funds are used first to finance the positive net present value (NPV) projects while external debt financing fills the remaining gap.

The data limitations are important. Financial Statement Analysis compiled by the Bank of Korea provides some 18 financial ratios for the manufacturing sector over the 1971-1998 period. Macroeconomic variables are available for this time period but data breaks occur. These data limitations restrict the analysis to key ratios. A model is developed as follows.

Investment responds to the growth in sales, the driver of the manufacturing sector's development:

$$I_t = a + b (sgr)_t$$

(i)

5

<sup>&</sup>lt;sup>3</sup> The asymmetric information explanation is chosen over the competing explanation of agency problems, as explored in Jensen and Meckling (1976), Grossman and Hart (1982), Jensen (1986), Stulz (1990), and Hart and Moore (1994). As reported by Chung and Wang (1999), a large share of corporations in Korea are controlled by families who participate actively in management so that the agency problems based on widely dispersed ownership structures are not expected to dominate in Korea.

where  $I_t$  is investment in year t, and  $sgr_t$  is growth in sales [i.e.,  $sgr_t = (S_t - S_{t-1})/S_t$  where  $S_t$  is the sales in year t], and a and b are constants.

Investment is financed first from retained earnings, the availability of which is assessed from the profitability of sales and the level of sales.

$$RE_{t} - RE_{t-1} = S_{t} (P/S)_{t}$$
(ii)

where  $RE_t - RE_{t-1}$  is the increment in retained earnings in year t and  $(P/S)_t$  is the profitability of sales in year t as measured by ordinary income to sales ratio. The allocation of ordinary income for dividends is not available for the earlier years and comprises a relatively small share of income (dividends in the 1990s were between 15-25 percent of ordinary income). Debt equals new investments not financed from retained earnings.

$$D_{t} - D_{t-1} = It - (REt - RE_{t-1})$$
 (iii)

where  $D_t$  is the level of debt. Korean manufacturing firms are generally financially constrained so there are no liquid assets available from previous years.

The debt equity ratio will then be as follows:

$$\left(\frac{D}{E}\right)_{t} = w \left(\frac{D_{t} - D_{t-1}}{RE_{t} - RE_{t-1}}\right) + \left(\frac{D}{E}\right)_{t-1}$$
(iv)

where w is equal to the weight of the current year's additions to the previous year's debt/equity ratio. Substituting equations (I), (ii) and (iii) into equation (iv) yields:

$$\left(\frac{D}{E}\right)_{t} - \left(\frac{D}{E}\right)_{t-1} = \left(\frac{a+b(sgr) - S_{t}(P/S)_{t}}{S_{t}(P/S)_{t}}\right)$$
(v)

Thus the changes in the manufacturing sector's debt equity ratio are positively related to innovations in sales and negatively related to innovations in the profitability of sales.<sup>4</sup> Logarithms make the

<sup>&</sup>lt;sup>4</sup> This formulation based upon the theory of capital structures helps to explain the apparent anomaly noted by Borensztein and Lee(1999). They were concerned that an increase in bank loans is negatively correlated with the corporate profit rate. From the corporate point of view, access to bank credit is only sought when all the positive NPV projects cannot be financed from retained earnings. This recourse to

relationship in equation (v) linear. External macroeconomic influences were also considered as shown in equation (vi):

$$\Delta \left(\frac{D}{E}\right)_{t} = f\left(sgr, \left(-\frac{P}{S}\right)_{t}, macroeconomy\right)$$
(vi)

The macroeconomic variables related to the manufacturing sector debt/equity ratios include the level of real activity and credit conditions. Domestic and export activity, interest rates, the supply of alternative forms of credit, and the exchange rate which influences the cost of foreign debt, are included.

All macroeconomic and firm level variables were tested for unit roots and differenced so that all data was stationary. Most variables were stationary in first differences (I(1)), a number of the macroeconomic variables such as the industrial production index, exports, and claims on the private sector from the trust accounts of the commercial banks were found to be stationary only with second differences (I(2)).

All the firm specific variables together with a rotating selection of the macroeconomic variables were included in a vector autoregression analysis (VAR) to confirm that the right hand side variables are independent (i.e., the debt/ equity ratio does not affect these variables). In no case was the debt/equity ratio a significant regressor.<sup>5</sup>

Second, sales growth (Dsgr), profitability of sales (Dps), some of macroeconomic variables<sup>6</sup> together with their lags and the lagged debt/equity ratio (Dder) were included as regressors.

Reductions of the system, which were tested, excluded all the macroeconomic variables except the foreign exchange rate and all the lagged variables, leaving the following equation:

Dlder = 0.106 DLsgr - 5.36 DLps + 0.215 DLfx

increased bank loans may therefore tend to occur more frequently when profitability is unexpectedly low.

<sup>&</sup>lt;sup>5</sup> The lagged value of the debt/equity ratio was close to being significant in explaining changes in the industrial production index, presumably because the increased debt/equity ratio presages increased plant capacity and higher output. However, the index of industrial output was not significant in explaining the debt/equity ratio and is therefore not included in this formulation.

<sup>&</sup>lt;sup>6</sup> This approach was utilized in light of the relatively small sample size (n=24) which limited the available degrees of freedom.

(5.686)\*\* (-5.530)\*\* (2.945)\*\*

Correlation between actual and fitted: 0.905

The operator D indicates a first difference and the operator L indicates a logarithm. Graphical output of actual and estimated values and residuals are shown in Figure 2.

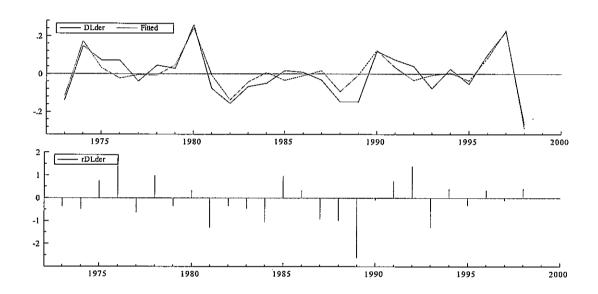


Figure 2: Graphical Output of Estimated Equation

# **IV. Implications**

Financing the manufacturing sector predominantly with debt was a high risk strategy that succeeded in Korea for over three decades, a testament to good economic management. Three years after Korea was recognized as an OECD member in 1994 the declining growth rates in conjunction with continued high rates of investment led to capacity under-utilization and major difficulty in debt service. The first bankruptcies in early 1997 of the Hanbo and the Kia groups in steel and automobiles heralded problems that compounded in the following months to a full crisis in November 1997. High/debt ratios were a consequence of the Government assuming default risk. So has Government reduced responsibility and consequently moral hazard in corporate finance? The answer appears to be mixed. Many firms were allowed to go bankrupt. However when it came to the largest five groups, the Government mandated a reduction in their debt/equity ratios to 200 percent by the end of 1999. President Kim Dae Jung warned that new bank loans for these five groups would be cut off if the companies fail to carry out restructuring.<sup>7</sup> The Government helped to restructure the Daewoo group. There now needs to be a clear Government decision to withdraw and allow market-based governance to play the predominant role.

High debt/equity ratios in the corporate sector result in systemic risks for the entire economy. Such ratios are not sustainable even in relatively stable industrial economies. The key lesson is that high debt/equity ratios would not have prevailed in the absence of the Government assuming default risk. The Government was culpable in promoting this moral hazard.

<sup>&</sup>lt;sup>7</sup> Asian Wall Street Journal, 15 April 1999.

### References

- Borensztein, E. and J.W. Lee, "Credit Allocation and Financial Crisis in Korea", IMF Working Paper WP/99/20, International Monetary Fund, February 1999.
- Chung, K.S., and Y. K. Wang, "Corporate Governance and Financing in Korea, Asian Development Bank (Report prepared under RETA 5802), November 1999.
- Claessens, S., "Systemic Bank and Corporate Restructuring: Experiences and Lessons for East Asia," Background Paper for the 1998 Annual Meetings of the International Monetary Fund and the World Bank Group.
- Domac, I., and G. Ferri, "The Real Impact of Financial Shocks: Evidence from the Republic of Korea", Policy Research Working Paper 2010, The World Bank, November 1998.
- Government of Korea, Presidential Commission on Financial Reforms, April-June 1997.
- Grossman, S.J. and O. Hart, "Corporate Financial Structure and Managerial Incentives", in J. McCall, ed., *The Economics of Inflation and Uncertainty*, University of Chicago Press, Chicago, 1982.
- Hart, O. and J. Moore, "Default and Renegotiation: A Dynamic Model of Debt", working paper, MIT, 1989.
- Hong, W., "Financing Export-Oriented Catching-Up in Korea: Credit Rationing, Sustained High Growth and Financial Chaos", *International Economic Journal*, The Korea International Economic Association, Vol. 12, No. 1, Spring 1998.
- Huh, C., "A Critical Overview of Financial Sector Reform in Korea: Experience and Remaining Challenges", paper presented at the Conference "Experiences of Economic Reform within APEC", 12-14 July 1999, Wellington, New Zealand.
- Jensen, M.C., "Agency Costs of Free Cash Flow, Corporate Finance and Takeovers", *American Economic Review*, 76, pp. 323-329, 1986.

- Jensen, M.C. and W.H. Meckling, "Theory of the Firm: Managerial Behavior, Agency Costs and Capital Structure", *Journal of Financial Economics*3, pp.305-360, 1976.
- Kaplan, S. N., and L. Zingales, "Do Investment-Cash Flow Sensitivities Provide Useful Measures of Financing Constraints?", *The Quarterly Journal of Economics*, February 1997.
- Balino, T.J., and A. Ubide, "The Korean Financial Crisis of 1997 A Strategy of Financial Sector Reform", IMF Working Paper WP/99/28, March 1999.
- Kim, Se-Jik, and M.R. Stone, "Corporate Leverage, Bankruptcy, and Output Adjustments in Post-Crisis East Asia" IMF Working Paper WP/99/143, October 1999.
- Lane, T., A Ghosh, J. Hamann, S. Phillips, M. Schulze-Ghattas, and T. Tsikata, "IMF-Supported Programs in Indonesia, Korea, and Thailand: A Preliminary Assessment", Occasional Paper 178, International Monetary Fund, Washington DC, 1999.
- Modigliani, F, and M. Miller, "The Cost of Capital, Corporation Finance and the Theory of Investment", *American Economic Review*, June 1958, pp. 261-297.
- Modigliani, F, and M. Miller, "Taxes and the Cost of Capital: A Correction", *American Economic Review*, June 1963, pp. 433-443.
- Myers, S.C., "Determinants of Corporate Borrowing", Journal of Financial Economics, November 1977, pp.147-176.
- Myers, S.C., "The Capital Structure Puzzle", *Journal of Finance*, July 1984, pp.575-592.
- Myers, S.C., and N. Majluf, "Corporate Financing and Investment Decisions When Firms Have Information That Investors Do Not Have", *Journal of Financial Economics*, June 1984, pp.187-221.
- Nam, S. "Korea's Financial Markets and Policies", *Financial Sector Development in Asia*, edited by S. Zahid, Asian Development Bank, 1995.

- Soon, C. *The Dynamics of Korean Economic Development*, Institute for International Economics, Washington DC, March 1994.
- Stulz, R. M., "Managerial Discretion and Optimal Financing Policies", Journal of Financial Economics, 26, pp.3-28, 1990.
- Sundararajan, V, "The Debt-Equity Ratio of Firms and the Effectiveness of Interest Rate Policy: Analysis with a Dynamic Model of Saving, Investment, and Growth in Korea," *IMF Staff Papers* 1987 pp. 260-310.

### WORKING PAPER SERIES

The main purpose of this series is to reach a wide audience quickly for feedback on recently completed or in progress research. All papers are reviewed before publication.

A full catalogue with abstracts and details of other publications is available, for enquires and to be included in our distribution list, write to:

Angela Dolan Manager Administration Services GSBGM, Victoria University of Wellington, PO Box 600, Wellington, New Zealand Tel: (04) 463 5366; Fax: (04) 463 5454

Code in bold denotes order number, eg: WP 1/91

--- Group denotes the author's academic discipline Group (note this does not necessarily define the subject matter, as staff's interests may not be confined to the subjects they teach).

**Management Group** 

1990 - 1994 titles available on request.

#### WP 1/95

Gilbertson, D.K., Wright, H., Yska, G, Gilbertson, D.W. and 1994 Students of MGMT 306 'Kiwi	
entrepreneurs: A study.'	
WP 2/95 Management Group	
Cavana, R. Policy issues related to coastal and international shipping in New Zealand'	
Shipping policy issues. Transportant: The Journal of the Chartered Institute of Transport in New Zealand 1995, Vol 25, No 2, 17-19.	
WP 3/95 Information Systems Group	
Bonner, Marcus 'On seeing information systems as bridges'	
WP 4/95 Management Group	
Cavana, Bob, Rob Crozier, Barrie Davis and Perumal Pillai 'A survey of academic staff attitudes towards	
the system of academic titles used in New Zealand universities'	
Attitudes Towards Reclassifying Academic Titles in New Zealand Universities. The Journal of	
Higher Education Policy and Management 1996, Vol 18, No 1.	
WP 5/95 Econometrics Group	
Krawczyk, J.B. and G. Zaccour 'Pollution management through levies and subsidies'	
WP 6/95 Marketing Group	
Ashill, Nicholas and Malcolm Wright 'Marketing information systems - A review and reconceptulisation'	
WP 7/95 Information Systems Group	
Casey, Mary-Ellen 'An exploratory study into the use of information technology as an important	
enabler of organisational differentiation in the financial sector'	
WP 8/95 Economics Group	
Boles de Boer, David and Lewis Evans The economic efficiency of telecommunications in a deregulated market: the case of New Zealand'	
WP 9/95 Management Group	
Mabin, Victoria J. 'Using spreadsheet optimisation facilities as a decision aid within the theory of constraints framework'	
WP 10/95 Economics Group	
M. Khaled, M.D. Adams and M. Pickford Estimates of scale and scope economies in the New	
Zealand life insurance industry.'	
WP 11/95 Economics Group	
John A. Carlson and Robert A. Buckle Price duration with two-sided pricing rules'	
In Karl Heinrich Oppenlaender and Guenter Poser (Eds.) Business Cycle Surveys:	
Forecasting Issues and Methodological Aspects. Aldershot, Avebury. 1996: 101-118.	

WP 12/95	Economics Group
Ganesh Nana Developing a multi-sectoral CGE model of the New Zeland economy.'	
WP 13/95 Money and Finance Group and	-
Stephen Burnell, Lewis Evans and Shuntian Yao Network games: The optimal and the efficiency of bypass in oligopolistic network industries under light regul	
	nic History Group
Gordon Boyce The Nickel Syndicate, 1901 - 1939'	me mstory Group
WP 15/95 Money and Finance Group	
Jan Whitwell 'Monetary disinflation with inflation inertia: Central bank autonom	in an open
economy'	
	Economics Group
Emery, H. Daniel V. Gordon and Doug McClintock 'On the efficacy of construction and the second secon	tion site safety
inspections.' WP 17/95	Economics Group
Ganesh Nana 'An inter-temporal CGE model with fiscal and sector balances'	Leonomies Group
-	Economics Group
Jie Zhang 'Government debt, human capital, and endogenous growth'	-
WP 19/95 Ac	ccountancy Group
Zahirul Hoque and Manzurul Alam Quality management and accounting in a N	ew Zealand service
organisation: Towards an institutional perspective on management accounting'	<b>.</b>
	Economics Group
Paul Calcott 'Can we test for supplier-induced demand by comparing informed v consumers?'	white unimormed
WP 1/96	Management Group
M.W. Lee, J. Bennett, R.J. Taylor and R.Y. Cavana 'A dynamic simulation mod	
control on a farm woodlot.'	
R.Y.Cavana, M.W.Lee, J.Bennett & R.J.Taylor. 1996. Possum and	
control on a farm woodlot in New Zealand: A system dynamics ana	-
Asia-Pacific Journal of Operational Research, Vol 13, No. 2, pp. 18	
WP 2/96 Jie Zhang 'Optimal public investments in education, and endogenous growth'	Economics Group
WP 3/96	Economics Group
Paul Tompkinson 'The benefits of tariff reductions in the presence of psycholog	
WP 4/96	Economics Group
Shuntian Yao 'A note on the decision of a sales maximizer in response to the inc	
WP5/96	Economics Group
Karen Palmer and Margaret Walls 'Optimal policies for solid waste disposal: tax	xes, subsidies and
standards' WP6/96	Economics Crosse
Margaret Walls and Jean Hanson 'Distributional impacts of an environmental ta	Economics Group
vehicle emission taxes.'	
WP7/96	Economics Group
Lloyd S Shapley and Shuntian Yao 'Dynamic properties of the Nash equilibrium	
WP 8/96	Accountancy Group
Kamran Ahmed, Kazi Feroz Alam and Manzurul Alam 'An empirical study of f	actors affecting
accounting students' career choice in New Zealand'	
WP9/96 Andrew MC Smith and Paul V Dunmore 'Tax Avoidance and the Einspeigl Stru	Accountancy Group
Andrew MC Smith and Paul V Dunmore 'Tax Avoidance and the Financial Structures of Non -Resident Controlled Companies in New Zealand'	
WP10/96	<b>Econometrics</b> Group
L Fraser Jackson. Relative Prices and Inflation.'	
WP11/96	<b>Public Policy Group</b>
Robert Gregory. 'Reserve Bank independence, political responsibility, and the goals of anti-democratic	
policy: A political 'Cri de Coeur' in response to an economist's perspective.	Economics Orecord
WP12/96 Robert A. Buckle and John A. Carlson. 'Inflation and asymmetric price adjustme	Economics Group
Robert A. Duckie and John A. Carison. Inflation and asymmetric price adjustme	C11t.

J

WP13/96 Econometrics Group
J.B. Krawczyk, O. Pourtallier and M. Tidball. 'Modelling and solution to the municipal effluent
management problem.
WP14/96 Economics Group
Viv B. Hall and David Rae. 'Fiscal expansion, interest rate risk premia, and wage reactions: Some illustrative simulations with NBNZ-DEMONZ.'
WP15/96 Economics Group
Viv. B. Hall, Kunhong Kim and Robert A. Buckle. 'Pacific rim business cycle analysis: Dating, volatility
and synchronisation.'
WP16/96 Management Group
S. Davenport, C. Grimes and J. Davies. 'Collaboration and organisational learning: A study of a New
Zealand collaborative research programme.' Information Systems Group
WP1/97 Information Systems Group Marcus Bonner and Mary-Ellen Casey. 'The informated individual - a consideration of importance to the
business organisation.'
WP2/97 Management Group
R.Y. Cavana, I.G. Harrison, F.E.B. Heffernan and C.C. Kissling. 'Freight transport industry in New
Zealand.'
WP3/97 School of Economics and Finance
Steffan Berridge and Jacek B Krawczyk. 'Relaxation Algorithams in finding Nash Equilibria.'
WP 4/97 School of Economics and Finance
Margaret Walls and Karen Palmer. 'Upstream Pollution, Downstream Waste Disposal, and the Design of
Comprehensive Environmental Policies'
WP 1/98 School of Economics and Finance
John Haywood and Granville Tunnicliffe Wilson. 'Selection and Estimation of Trigonometric Component
Models for Seasonal Time Series'
WP 2/98 School of Economics and Finance
Roger J Bowden, 'CAPM and Empirical Embedding: When is 'near enough', good enough?' WP 3/98 School of Economics and Finance
Roger J Bowden, 'The Discrete Time Beta'
WP 4/98 School of Economics and Finance
Viv B Hall, 'Assessing Structural Adjustment and Economic Reform: the Case of New Zealand'
WP 5/98 School of Economics and Finance
Jacques Poot and Jacques J Siegers, 'The Macroeconomics of Fertility in Small Open Economies: A test
of the Becker-Barro Model for the Netherlands and New Zealand'
WP 6/98 School of Business and Public Management
Nicholas J. Lee and John W. Cadogan, "Factors Influencing Sales Manager Effectiveness: Preliminary
Findings and Future Research Directions"
WP 7/98 School of Business and Public Management
Nicholas J. Ashill, Lisa J. Casagranda and Peter M. Stevens, "Creating Competetive Advantage Using the
Internet in Primary Sector Industries"
WP 1/99 School of Business and Public Management
WP 1/99 School of Business and Public Management Robert Y. Cavana, Paul J. Carroll, Mark B. Lockhart and Ronald J. Peake, "Hawkes Bay Apple and Pear
Growers' Attitudes towards the proposed Deregulation of the Pipfruit Industry in New Zealand"
WP 2/99 School of Economics and Finance
Olivier Jeanne and Andrew K. Rose, "Noise Trading and Exchange Rate Regimes"
WP 3/99 School of Business and Public Management
Robert Y. Cavana and Leslie V.Clifford, "The Matrix, the Spiderweb and the Influence Diagram:
Developments in Systems Thinking at the New Zealand Customs Service".
WP 4/99 School of Economics and Finance

ļ

WP 4/99 School of Economics and Finance Jacques Poot, 'Reflections on Local and Economy-wide Effects of Territorial Competition'

### WP 5/99

#### School of Economics and Finance

John Haywood and Granville Tunnicliffe Wilson, 'An improved state space representation for cyclical time series'

WP6/99

### School of Business and Public Management

Nicholas J. Ashill and David Jobber, 'A Conceptual Framework of MkIS Design: The Impact of Environmental Uncertainty Perceptions, Decision-Maker Characteristics and Work Environment Factors on the Perceived Usefulness of Marketing Information Characteristics'

### WP 1/00

#### School of Economics and Finance

Philip S. Morrison, Kerry L. Papps and Jacques Poot, 'Local Labour Markets, Migration and Wage Determination: Theory and Evidence for the Wage Curve in New Zealand'

### WP 2/00

#### School of Business and Public Management

Robert Stephens, Paul Frater and Charles Waldegrave, 'Below the Line: an Analysis of Income Poverty in New Zealand, 1984 – 1998'

#### WP 3/00

## Graduate School of Business and Government Management

Paul M. Dickie, 'Corporate Debt/Equity Ratios and the Korean Financial Crisis'