

## RESEARCH REPORTS\*

**Principal researcher: John Hughes, Department of Law, Canterbury University**

TOPIC: *Labour law in New Zealand* (book)

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| 1 Contract of service - importance and characteristics | 12 Apprentices                         |
| 2 The formation of the contract and its terms          | 13 The waterfront industry             |
| 3 Termination and suspension of the contract           | 14 Seamen                              |
| 4 Personal grievances                                  | 15 The public service                  |
| 5 Unions: registration                                 | 16 Public sector collective bargaining |
| 6 Unions: internal affairs                             | 17 Wages                               |
| 7 Unions: Membership and coverage                      | 18 Holidays                            |
| 8 The industrial process                               | 19 Leave                               |
| 9 Industrial institutions                              | 20 Health and safety                   |
| 10 Awards and agreements                               | 21 Shop trading hours                  |
| 11 Strikes and lockouts                                | 22 Welfare benefits                    |
- EXPECTED COMPLETION DATE: Mid 1989

**Principal researcher: Barry Kirkwood, Department of Psychology, University of Auckland**

TOPIC: *Caltex 'Star Driver' project*

Pilot: Driver education programme at Glenfield College, Auckland. Involves driver skills training plus cognitive behaviour modification programme aimed at producing safer drivers.

EXPECTED COMPLETION DATE: Pilot study complete 1989 (December). Follow up at least to 1991. Paper presented at New Zealand Road Traffic Safety seminar, September 1988.

PAPERS COMPLETED TO DATE: Paper presented at New Zealand Road Traffic Safety Seminar, September 1988.

TOPIC: *Studies in risk perception*

(a) Influence of scaling method on rating of risk

\* The new RESEARCH REPORTS section will provide a regular forum for current research notes in the industrial relations area. Researchers interested in publishing their work in progress should contact the editor.

**310 Research reports**

(b) Influence of age and gender on rating of risk

EXPECTED COMPLETION DATE: End of 1988

PAPERS COMPLETED TO DATE: Submission to Arbitration Court. Synopsis in New Zealand Airline Pilots Association newsletter, 1988.

TOPIC: *Aspects of retirement age of airline pilots*

EXPECTED COMPLETION DATE: Complete. Submission to Arbitration Court. Synopsis in New Zealand Airline Pilots Association Newsletter.

**Principal researcher: Terry Austrin, Department of Sociology, Canterbury University**

TOPIC: *White collar unionism in the financial sector with specific reference to the banking and insurance sectors*

EXPECTED COMPLETION DATE: February 1990

PAPERS COMPLETED TO DATE: *White Collar Work: Beureaucratic Paternalism Reconsidered* (in draft)

**Principal researcher: John M. Howells, Department of Economics, Otago University**

TOPIC: *Foremen and supervisors in the textile industry in New Zealand*

Questionnaire surveys have been completed. Fieldwork covers over 100 foremen and supervisors.

EXPECTED COMPLETION DATE: Early 1989

TOPIC: *The views and attitudes of New Zealand's mediators (with Professor John Drotning, Case Western University)*

Questionnaire surveys have been completed. Fieldwork covers all mediators.

EXPECTED COMPLETION DATE: Early 1989

**Principal researchers: Charles Crothers, Nick Perry and Rhonda Shaw, Department of Sociology, University of Auckland**

TOPIC: *Attitudes to trade unions and trade union services*

This study involves a postal questionnaire survey to be sent to approximately 2000 members (or potential members) of the Distribution Workers Federation. The questionnaire covers a wide range of aspects of work, use of and preferences for union services and attitudes to unions.

EXPECTED COMPLETION DATE: December 1988

**Principal researchers: Charles Crothers, Department of Sociology, University of Auckland, and Basil Prestidge, Northern Distribution Union**

TOPIC: *Attitudes to welfare state*

Study of attitudes of 200 union members to welfare services, including personal and work circumstances relevant to welfare service provision.

EXPECTED COMPLETION DATE: January 1989

TOPIC: *Study of union members attitudes to working conditions*

EXPECTED COMPLETION DATE: November 1987 (to be subsequently written up)

**Principal researcher: Charles Crothers, Department of Sociology, University of Auckland**

TOPIC: *Extension of shop trading hours*

Public attitudes to this based on a New Zealand survey together with commentary on other survey reports.

EXPECTED COMPLETION DATE: June 1988

PAPERS COMPLETED TO DATE: Submission to Committee on Shop Trading Hours

**Principal researchers: Jack Vowles and Charles Crothers, Department of Sociology, University of Auckland**

TOPIC: *The political relevance of trade union membership*

Based on data collected in the 1987 post-election survey. Involves an analysis of the labour force and social background characteristics associated with trade union membership, together with the consequences of trade union membership (controlling for other appropriate background variables) for political attitudes and (especially) voting. Other associated analyses of labour force characteristics are also planned.

EXPECTED COMPLETION DATE: June 1988

PAPERS COMPLETED TO DATE: Preliminary report of 1987 Electoral Survey (1988)

**Principal researcher: Ian McAndrew, Management Department, University of Otago**

TOPIC: *Deregulation of bargaining scope in New Zealand*

Exploration of the objectives and strategies of the bargaining parties over the future scope of labour negotiations through a multi-stage research project.

Stage One consists of a survey of employer opinion regarding business decision areas that should, in the view of employers, be protected in labour negotiations from union penetration. The initial survey sample consists of several hundred employers in Otago and Southland with workforces of ten or more.

Subsequent stages of the project will seek to match union and workplace views on "management prerogatives", identify major areas of conflict, and trace the negotiation strategies of the parties in resolving conflicts over scope. The relationships between bargaining scope, the structure of bargaining, and economic pressures on the bargaining parties are ultimately of interest.

EXPECTED COMPLETION DATE: Stage One: August 1988

**Principal researcher: Grant A. Fleming, University of Auckland**

TOPIC: *The role of the professional economist in the New Zealand government*

Preliminary research agenda;

- a comparative literature analysis.

- an historical analysis of the early participation of economists in the New Zealand government.

312      **Research reports**

- the formation of economic employment positions, the role of economists in government and their control of resources.

- the place of economists within the structure of government.

- case study/studies of the professional economists' role and influence in policy formation.

Understanding the professional development of economics in New Zealand will help shed light on the expansion of economics both within the university and employment organisations. Such structures affect both the way economic knowledge is produced and the way in which the economics profession will continue to change in the future.

EXPECTED COMPLETION DATE: PhD topic, expected date October - November 1990

PAPERS COMPLETED TO DATE: Unpublished research essay; *Some neglected questions on the 'professionalisation' of economics* February 1988

**Principal researcher: Pat Walsh, Industrial Relations Centre, Victoria University of Wellington**

TOPIC: *The making of the Labour Relations Act*

EXPECTED COMPLETION DATE: April 1989

TOPIC: *Industrial relations in the state sector*

EXPECTED COMPLETION DATE: continuing

**Principal researchers: Pat Walsh, Industrial Relations Centre, Victoria University of Wellington and Geoff Fougere, Wellington School of Medicine**

TOPIC: *An institutional approach to the arbitration system, 1894-1968*

EXPECTED COMPLETION DATE: January 1989

TOPIC: *The ACOSH process: bureaucratic agendas in occupational health and safety*

EXPECTED COMPLETION DATE: May 1989

**Principal researcher: Peter Brosnan, Industrial Relations Centre, Victoria University of Wellington**

TOPIC: *An analysis of registered unemployment duration by age and sex*

EXPECTED COMPLETION DATE: March 1989

TOPIC: *Income distribution and its effects on unemployment*

EXPECTED COMPLETION DATE: April 1989

TOPIC: *Pacific Island Polynesian workers*

EXPECTED COMPLETION DATE: November 1988

**Principal researchers: Peter Brosnan, Industrial Relations Centre and Gordon Anderson, Commercial Law Group, Victoria University of Wellington**

TOPIC: *Working time changes and varying employment contracts: an international comparison*

EXPECTED COMPLETION DATE: March/April 1989

**Principal researchers:** Peter Brosnan and Pat Walsh, Industrial Relations Centre, Victoria University of Wellington and D. Smith

TOPIC: *The dynamics of New Zealand industrial relations*  
 EXPECTED COMPLETION DATE: March 1989

**Principal researcher:** Raymond Harbridge, Industrial Relations Centre, Victoria University of Wellington

TOPIC: *Monitoring wage bargaining in New Zealand: 1984 -*

This research project is concerned with combining official information about unions, the documents they negotiate and allocating NZISC and NZOSC codings to each document. Some issues that will be examined include:

- whether there is a shift from craft to industry-based bargaining
- whether there is a change in union organisation to reflect the new bargaining rules under the Labour Relations Act
- whether unions have followed policies consistent with the maintenance of the national award system
- the extent to which wage flexibility has been achieved through the use of agreements rather than national awards
- the extent to which composite bargaining has developed

EXPECTED COMPLETION DATE: first analysis available November 1988

**Principal researcher:** John Martin, Department of Sociology, Canterbury University

TOPIC: *Industrial relations in the rural sector historically*

Labour and horticulture, especially the Kiwifruit industry

EXPECTED COMPLETION DATE: Mid 1988, (book) *The forgotten worker - the rural wage farmer in nineteenth-century New Zealand*

PAPERS COMPLETED TO DATE:

*One big union altogether; the shearers and the early years of the New Zealand Workers' Union* Wgtn, NZWU, 1987

Shearing unionism and the culture of mateship, *Sites*, 1988 (1st issue)

Arbitration: the sheepowners and the shearers, *New Zealand journal of industrial relations* 12(3) 1987

*Labour and kiwifruit, some social and economic implications of the expansion of the kiwifruit industry in the Bay of Plenty* Wgtn, DSIR, 1983

**Principal researcher:** Bernard H. Moss, Department of History, Auckland University

TOPIC: *Class unionism and industrial relations in modern France*

The aim of this book is to explain the history of industrial relations in France by the predominance of class-oriented syndicalist or Communist unionism. It will show how the ideological projects of trade unions shape the dynamics of industrial relations in all their dimensions.

TOPIC: *Study group on the history of collective bargaining and industrial regulation in Western societies*

Investigating the historical situations or junctures which have formed and modified industrial relations systems in Western societies. Participants sought.

EXPECTED COMPLETION DATE: 1991

PAPERS COMPLETED TO DATE:

Labour under Mitterrand: the failure of French socialism, *Papers of the George Rudi Seminar*, Victoria University, 1986

Workers in the rise of the French left, 1968-78, *Proceedings of the American Historical Association*, 1986, no. 10485

After the Auroux laws: employers, industrial relations and the right in France, *West European Politics II*, 1988:68-80

Industrial law reform in an era of retreat: the Auroux laws in France, *Work, employment and society*, forthcoming September 1988

Industrial law reform under the French Fifth Republic: the triumph of modernism? Forthcoming in *Le Mouvement social*

**Principal researcher: Gordon Anderson, Commercial Law Group, Victoria University of Wellington**

TOPIC: *Development of New Zealand's strike law*

EXPECTED COMPLETION DATE: continuing

PAPERS COMPLETED TO DATE:

The reception of the economic torts into New Zealand labour law (1987) *New Zealand journal of industrial relations* 12:89-100

Strikes and the law: the problems of legal intervention in labour disputes (1988) *New Zealand journal of industrial relations* 13:21-32

Injunctions and compliance orders: an analysis of the Labour Court powers and decisions (1988) *New Zealand journal of industrial relations* 13:49-61