

our journal, where these conflicts can be discussed and perhaps explained. In this rather modest way we are contributing to a better understanding of the economic forces which shape our lives.

BERT ROTH, President

ELECTION OF OFFICERS FOR 1977-78

At the society's 4th Annual General Meeting in Auckland on 29 August, the following were elected officers of the society for 1977-78:

President: H. Roth.

Vice-Presidents: L. Baldock, P. Carroll.

Secretary: W. McNally.

Treasurer: J. May.

Joint Editors of the New Zealand Journal of Industrial Relations: J. Deeks, M. Wilson.*

Committee Members: P. Jenkins, R. Randserson, A. Webster. ©

* (M. Wilson has since resigned).

EDUCATIONAL FORUM

In November, Bjorn Gustavsen, the Director of the Institute of Work Psychology, Oslo, will be visiting Wellington. He will be giving a public lecture, speaking at a University Staff Seminar and at a Workshop for trade unionists and management.

The first Diploma students in Industrial Relations complete their studies at Victoria University of Wellington this year. A Certificate Course, the prerequisite for the Diploma Course, is held in alternate years. The Director of the Industrial Relations Centre says indications are that enrolments for next year's Certificate Course will be heavy. (See details on p.106).

Mr John Brumm, leader in Trade Union education in the United States, who was appointed to the Industrial Relations Centre to study and report on the educational and training needs of New Zealand trade unionists has now completed his report. The report is now with the Trade Union Training Board. Mr Brumm leaves New Zealand shortly for Australia, India and Scandinavia before his return to the United States. ©

W.E.A. TRADE UNION POSTAL EDUCATION SERVICE

The Service has been in operation since 1968 and was modelled on similar schemes in Britain and Australia. It is directed by a committee which contains equal representation from the Federation of Labour, the

Workers' Educational Association, and the National Council of Adult Education.

Unions may affiliate to the scheme at a cost of \$10.00 plus 2½% per financial member. Members of affiliated unions, their wives or husbands are then eligible to participate in a wide variety of courses at a minimal cost of 50c.

The aim of the Service is to provide a range of correspondence courses in subjects of interest to trade unionists both as individuals and as members, and so to help unions play a full and responsible part in our changing society.

The main courses offered are in three main areas:

1. Basic General Education — Adult Study, English, Arithmetic, and Statistics.
2. Matters of Specific Trade Union Interest — History of Trade Unionism in N.Z., Industrial Negotiation and Relations, and A Basic Guide to Committee Work.
3. Matters of General Social and Economic Interest — including Psychology, Sociology, Pay Packets, Prices and Profits, The Law and You, and Home Ownership.

Enrolments are accepted throughout the year. Students are encouraged to work at their own level and receive individual tuition from well qualified and sympathetic tutors. Every effort is made to keep courses up to date and introduce new ones on a regular basis. Suggestions for new courses are always welcomed.

More detailed information is available from union secretaries or by writing to:
W.E.A. T.U. Postal Education Service,
P.O. Box 12-103,
Wellington North. ©

Certificate Course in Personnel Management & Industrial Relations, University of Auckland, 1978-79

The aim of this course is to introduce persons engaged or interested in personnel management and industrial relations to the systematic study of the relevant social sciences, of the principles and practice of personnel management, and of industrial relations legislation and the laws and processes regulating employment. The course will be of special interest to those engaged in business management, public administration, industrial relations, staff recruitment,

training and development, and to trade union officials and trade unionists.

The course is a part-time one and may be completed in two academic years. Teaching sessions occupy four one-hour periods a week for twenty-seven weeks each year. Classes are held from 6.00 p.m. to 8.15 p.m. on Tuesdays and Thursdays. Within the limits of the syllabus every effort is made to take account of the special interests of students and to cater for individual needs.

Candidates for admission should either hold the University Entrance qualification or be able to satisfy the Course Director as to their ability to complete the course successfully. Candidates should complete the relevant application form and return it to the Centre for Continuing Education not later than 1 February 1978. All applicants may be required to attend an interview prior to their acceptance for enrolment to the course. Enrolments in any one year of the course are generally limited to forty.

A detailed brochure and application forms are available from: Centre for Continuing Education, The University of Auckland, Private Bag, Auckland (7 Symonds Street) telephone: 74-740, extension 9987. ©

Certificate Course in Industrial Relations, Victoria University of Wellington, 1978

The course is open to anyone over 21 years of age, with at least two years experience as a delegate or union official (including field officers, organisers, education officers, etc.). The course is offered every second year and is next being offered in 1978. The course requires attendance full time in Wellington for three periods of two weeks each. Considerable financial assistance is available for trade union personnel (see below).

The subjects to be studied include: industrial organisations; industrial conflict; collective bargaining, including the skills of negotiating; reading and interpreting collective agreements and awards; handling grievances; mediation; industrial legislation; labour force, employment and unemployment; communicating. The course is at a practical level and includes experience in discussion groups, role playing exercises, and report writing.

The following financial assistance is available:

1. **T.U.T.B. Training Incentives** (payable through the sponsoring organisation) comprising:
 - actual and accrued travel costs to and from Wellington;
 - accommodation expenses up to a limit of \$10 per 24 hour day; and
2. **Industrial Relations Centre Reserve Bank Bursaries.** Up to \$250 per person per year towards University and Student Association Fees and accommodation. These are payable in **addition** to the T.U.T.B. incentives.

Applications should be made to the Director of the Industrial Relations Centre, Victoria University of Wellington, Private Bag, Wellington, before Friday, 27 January 1978. The course is limited to 40 members and applicants will be selected on merit but having regard to securing as balanced a representation as practicable from the different parties, areas and industries. ©

Developing Negotiation Skills

Following the successful introduction of this workshop during 1977, Action Learning Systems is offering a repeat course on Monday, 13 February and Tuesday, 14 February 1978. Full details from Action Learning Systems, P.O. Box 37-362, Parnell, Auckland 1. ©

Educational Materials for Trade Unionists

The following material is available on request from the Trade Union Training Board, P.O. Box 6645, Te Aro, Wellington:

- "Explaining the Union to Students."
- "Interpretation of Awards and Collective Agreements."
- "Putting Education to Use for Union Purposes."
- "Guide for Trade Union Instructors."
- "Worker Attitudes Towards Unions and Unionism."
- "Conditions Governing Membership of Trade Unions in New Zealand."
- "Making Committees Active."
- "List of Books and Other Publications available for Union Libraries."
- "The Industrial Relations System in New Zealand."
- "Chairman's Guide." (\$1.50 each). ©